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#### **Achieving Product Development**

# IMPACT

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## **About Management Roundtable**

- Leaders in Product Development Education
  - founded in 1980 as a technical newsletter publisher
- Leading provider of Information Sharing Forums for product developers:
  - Conferences
  - Workshops
  - AudioSessions
  - Publications
  - Fast Track

The information in this presentation comes from over 25 years experience examining product development activities at numerous companies

## Generally speaking...

- Almost all companies are facing the same challenges in product development
- Almost all companies will have a different prescription for how to address them
- There are a multitude of methods to "skin the cat"
   no one size fits all
- But the basic fundamentals remain the same
- Chance will favor the well prepared, informed and educated

# The Big Picture Problems of Product Development Are these <u>your</u> biggest issues?

- More and more new products and more product SKUs, but fewer breakthrough products
- More global competition as well as new market opportunities
- New technologies and business models shifting the nature of competition, core competencies becoming less unique
- Over-extended internal resources, difficulty finding and trusting external resources
- Resistant and skeptical development functions

# The Big Picture Problems of Product Development Are these <u>your</u> biggest issues?

- Competing corporate priorities with no clear choices, often resulting in weak product portfolios
- Integrating and aligning processes with merged and acquired companies
- More informed, demanding and fickle customers
- Shifting and inconsistent regulatory requirements
- Failed partnerships that don't achieve the anticipated win-win
- Unknown or misunderstood Intellectual Property Value

## Looking for answers to these questions?

- How can we get better return on R&D investments?
- How can we create a long-term strategic direction that the whole company will support?
- How can we better match our product portfolio to market needs?
- How can we streamline the idea to launch process?
- How can we work with our gated process instead of against it?
- How can we leverage external technologies and partnerships rather than reinvent the wheel?
- How can we measure all of this? What are the key metrics?



#### Three Macro Trends We've Identified

#### Where companies are finding leverage today...



Strategic Roadmapping –
 (strategic planning to bridge market needs and technology)



Streamlining Processes –
 (rethinking "gated" processes, lean product development, flexibility, agility, combining and customizing established methods and tools)



Open Innovation —
 (using structured partnership management to look outside for technology and solutions to create larger growth opportunities)

#### What's the IMPACT?

## **Strategic Roadmapping**



#### What it can accomplish:

- Maps your future
- Anticipates Key Decision Points
- Focuses resources appropriately
- Communicates the vision and aligns development teams





## Roadmapping – The Challenges



#### But there are common pitfalls:

- Getting started initially, more questions are apparent than answers
- Organizational, cultural resistance to change
- Negative reactions to the articulation of gaps in current technology and project efforts
- Identification and inclusion of all the appropriate people and perspectives in the roadmapping process
- Discipline to map technologies to needs, rather than mapping needs to technologies
- Conflict and confusion between strategic, longer-term development plans and operational, shorter-term investments
- Resource limitations (real and perceived)

## Roadmapping – The Challenges – Part 2

#### But there are common pitfalls:

- Difficulty measuring, demonstrating roadmapping ROI
- Lack of consensus on definition and structure of roadmapping
- Translation between the language of the market and the language of technology
- Ability to manage product development based on a continuallychanging roadmap
- Lack of adequate roadmapping tools
- Integration of roadmapping tools with other organizational systems
- Tendency to focus on roadmapping tools over the more important goal of change in mindset
- Need to customize roadmapping processes and tools
- Maintaining the roadmapping going forward



#### What's the IMPACT?

## **Streamlining the Process**



Have you....been there, done that...?

#### **Some BIG questions:**

- Is there really anything NEW?
- What's the reality of "Lean" product development?
- Are Phase-Gate systems fundamentally broken?
   If so, what's the alternative?
- What metrics are people using successfully?
- What really works and what is a waste of time?

## **Lean Product Development?**



Does your leadership just want "Lean, lean, lean across the board?"

- Many factories have accomplished lean efficiencies
- Companies want development teams to fall in line
- Lean is a different animal in engineering and project management environments
- Lean concepts are often "lost in translation"
- The promise of powerful lean techniques keeps us interested... but who is doing the right things and doing them well?

## Are there barbarians at the gates?

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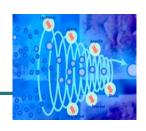
#### Are your gated processes....

- A necessary discipline or needless bureaucracy?
- An idea filter or stifler of innovation?
- A rules-based decision maker or incentive for teams to "game" the system?

The answer? Probably all of the above.

#### What's the IMPACT?

## **Open Innovation**



#### Why the trend towards external collaboration?

- Companies are realizing that they can't do it alone...
- Accelerating innovation by looking outside
  - No need to re-invent the wheel
  - Overcome "not invented here" culture
- Focusing internal resources on highest payback projects

## **Open Innovation Requires New Skills**



- Determining what technologies/capabilities are needed
  - Driven by the *roadmapping* process
- Finding sources of technology/capability
  - Scouting methodologies and mindset
- Building a win/win deal for parties involved
- Managing an open innovation relationship
- Managing Intellectual Property

## Necessary...but not sufficient

- Strategic roadmapping, streamlined processes and open innovation implemented in a vacuum are not enough
- The real benefit is when these concepts are linked and ingrained in the organization
- Executive leadership needs to re-inforce these practices and to make sure that they are linked.

#### The Final Piece of the Puzzle

- Do SWEAT the SOFT Stuff!
- Change management is the necessary evil that everyone ignores or procrastinates
- Good ideas still need to be sold to upper management as well as development staff
- A weak link here can break the strongest chain
- Will the people change or will you have to change the people?

#### These issues are complex. How can we....

- Hear the latest thinking on emerging issues?
- Separate fact from fiction?
- Acquire the latest decision-making data in industry?
- Connect with experts with direct experience?
- Network with peers and colleagues who face the same issues?
- Hear industry case studies from real people at real companies?
- Get practical advice on how to make an impact at your organization?

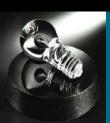
## PD IMPACT—3 Day Conference

- Designed as a compact way for product development executives to go in-depth with the most important issues facing them today
- Focused on the three impact areas where companies are gaining the most leverage and making the most difference to their bottom lines
- Exclusive opportunity to learn from and network with the brightest people in industry and the top experts in their fields
- Extra networking and discussion time built-in to get the most out of the program
- End of conference to focus on managing organizational change, applying and integrating conference recommendations

## PD IMPACT—Can 3 days cover it all?

- We've narrowed the field down to 3 major impact areas (Roadmapping, Process, Open Innovation)
- PD Impact will have a dedicated learning day on each.
- Each day will bring you up to speed on the issue, its importance to you, industry benchmarks and available options for your company
- Learn about continuing resources to help you along
- Robust final segment on affecting the necessary changes in your company's unique culture

## Join us in April!



# PRODUCT DEVELOPMENT IMPACT 2008









April 7-9, 2008 / Scottsdale, AZ

3 Jam-packed days of learning, benchmarking and networking



Strategic
Roadmapping



Streamlining Processes



Open
Innovation

To check for program updates: www.ManagementRoundtable.com



## About Fast Track

Practitioner-based Research & Knowledge Exchange

- Knowledge and research exchange branch of Management Roundtable (MRT), built on 26+ years as a leading information provider to engineering, R&D and product development professionals
- First access to new insights -- from the foremost industry practitioners and experts -- on competitive PD processes
- Non-commercial, impartial, and case-based research; emphasis on real-world application

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